



WIM RESOURCE
Think Ahead, Move Ahead

AVONBANK MINERAL SANDS PROJECT

EES Consultation Plan

Dooen

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Revision B

March 2021

Quality information

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1 Introduction

1.1 Background

WIM Resource Pty Ltd (WIM) has an opportunity to develop the Avonbank Mineral Sands Project ('the project') and is in the process of developing an Environment Effects Statement, required by the Minister for Planning as part of the project approvals process.

This EES Consultation Plan (EESCP) sets the strategic framework that underpins the communication and consultation for the project and will be used and updated throughout the life of the project. This EESCP has been developed from the Stakeholder Engagement Plan developed during the geological exploration stage for the project to include engagement activities proposed for the completion and display of the EES.

The EESCP outlines the strategy and communication tools that WIM will use to effectively communicate information to the project's stakeholders and gather stakeholder's feedback and/or concerns with respect to the impact assessment and approvals process and the various stages of the project.

This EESCP sets out a process for engaging with stakeholders, to identify issues and concerns with regards to the project, and opportunities to modify project design to address concerns expressed. This EESCP is a revision and update of the draft Stakeholder Engagement Plan developed by WIM during exploration phases of the project, following notification by the Victorian Minister for Planning that the Avonbank Project under the Environment Effects Act (1978) (EE Act) requires an EES to be prepared. The EESCP includes the results of all engagement activities undertaken to date.

1.2 Project overview

The Avonbank Project site is located approximately 5 km north-east of the township of Dooen, 15 km north-east of the City of Horsham and is bounded by private property to the north, Drung-Jung Road to the east, Longerenong Road to the south and Henty Highway to the west (Figure 1-1). The topography of the project area is generally flat, comprising low undulating landforms and is mostly privately owned property, currently and historically used primarily for broad acre continuous cropping. The project area falls within the Wimmera bioregion, the Wimmera Catchment Management Authority boundary and the Horsham Rural City Council. (HRCC). Native vegetation has been largely cleared from the project area, from historical agricultural activities which have highly modified the landscape. Remaining native vegetation is limited to isolated remnant patches and scattered trees in paddocks or along road reserves.

WIM currently holds a Retention Lease (RL 2014) covering 6,440 hectares (ha), which contains the Avonbank deposit, a consistent sheet like body, covering approximately 4000 ha. Over the life of the project, approximately 2,500 ha will be directly disturbed by mining, within a maximum project area of 3,600 ha. Mining activities will be conducted on a mining lease to be secured within RL 2014. Ore processing and product loading activities will take place within the Wimmera International Freight Terminal Precinct (WIFT Precinct) industrial precinct which lies in the centre of the project area and adjacent to an existing rail line, in special use zones where mineral sands processing and storage is permitted. This location, outside of the proposed mining lease, is referred to as the WIM Base Area (WBA) for the purpose of the Avonbank EES (Figure 1-2).

The project will involve open cut mining of the Avonbank mineral sands orebody over a period of 33 years, with the total operational life expected to be 36 years until full closure. It will supply mainly zircon and titanium-rich mineral concentrate to offshore markets, with minor residual by product rare earth

credits. The Avonbank mining operation will be a 24-hour, 365 days per year operation. WIM will use conventional heavy earth moving methods and equipment to mine the ore body to a nominal depth of 30 m, using a ‘moving pit’ approach to enable rapid site rehabilitation and minimise the disruption to productive agricultural land use.

The mined ore will be fed into a Mining Unit Plant (MUP) in the pit and mixed with water to form a slurry. The resulting slurry will be pumped to a Wet Concentration Plant (WCP) located within the WIFT Precinct, in the WIM Base Area. At the WCP, target minerals are separated from fine and coarse sand, by a simple wet gravity circuit using conventional spirals to produce a mineral concentrate. The fine and coarse sand residues will be backfilled into the mine voids. WIM proposes to transport the mineral concentrate produced at the WCP to the Port of Portland via truck

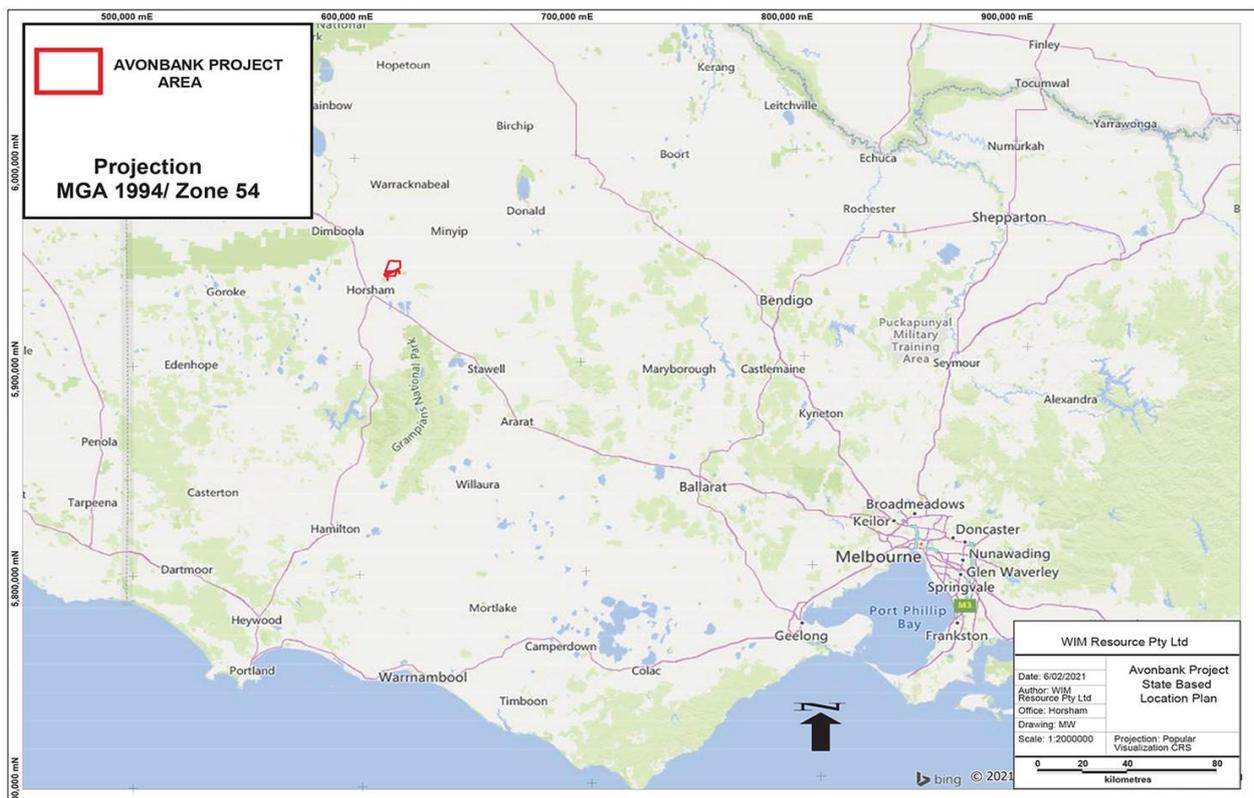


Figure 1-1

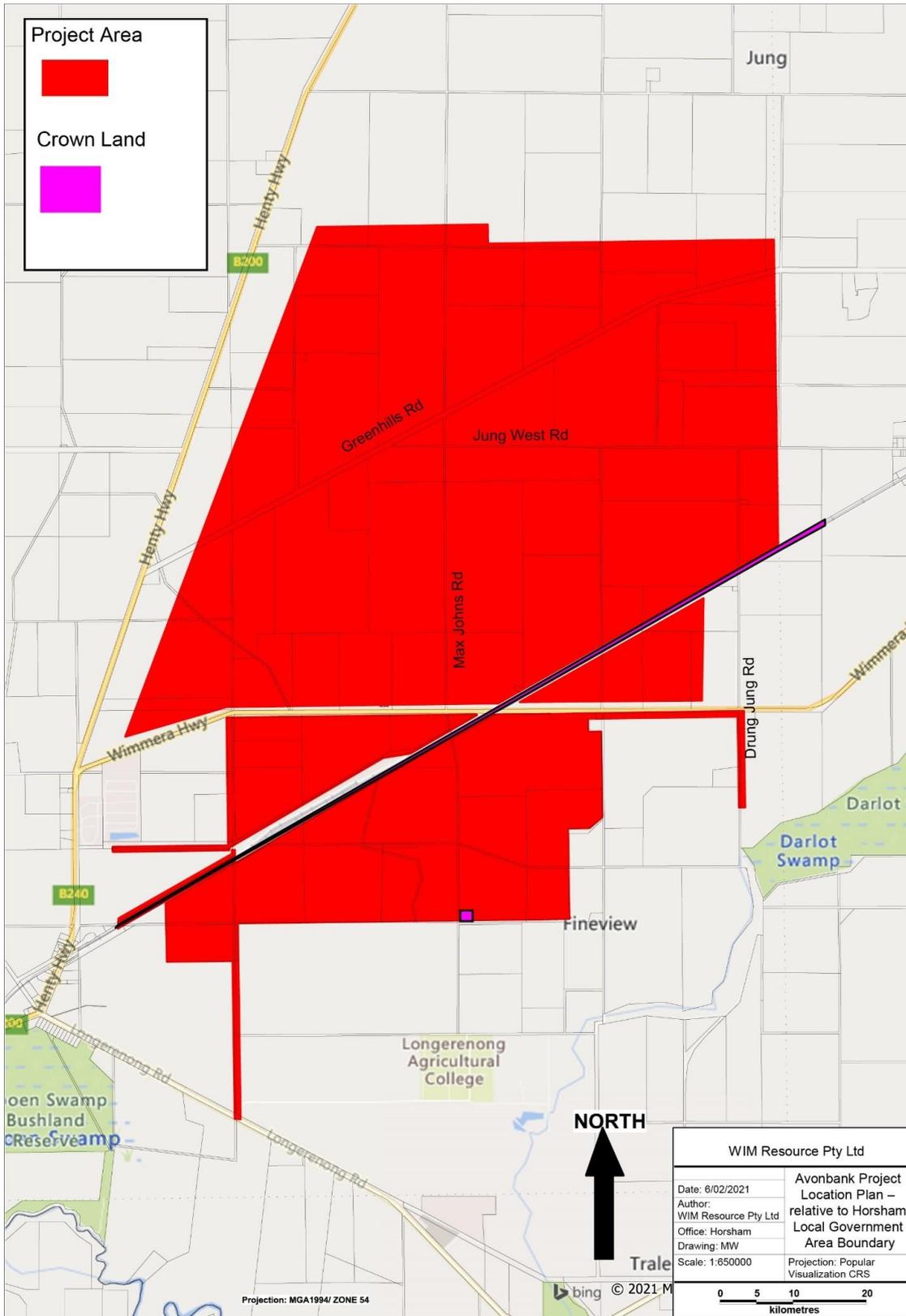


Figure 1-2

1.3 Objectives

The objectives of this EESCP are to:

- Identify project stakeholders;
- Ensure accurate project information is accessible and available to all stakeholders;
- Provide opportunities for involving and communicating with stakeholders,
- Describe the process WIM will use to respond to stakeholder input, issues and concerns
- Provide a process by which project planning can take into account matters raised by stakeholders at the earliest possible stage; and to
- Reduce the potential for stakeholder disaffection as a result of a misunderstanding of the project and exclusion from the environmental and social assessment process.

1.4 Legislative Context

WIM has been informed by the Minister for Planning, that an Environment Effects Statement (EES) under the *Environment Effects Act 1978* is required for the Avonbank project, to assess potential impacts of the project on social, economic or environmental values. The EES will provide;

- a description of the project;
- assessment of alternatives considered in project design, and reasons for the adopted design
- description of the potential social environmental impacts of proceeding with the project, and;
- discussion of management measures to mitigate these impacts.

An EES also informs stakeholders of

- the assessed significance of potential impacts and benefits that the project will bring
- the EES process, including the opportunities for stakeholders to comment and provide input on the design, implementation and management of elements of the project.

As part of the EES process an EES Consultation Plan (EESCP) must be prepared and implemented by the project proponent. Preparation of a plan is also required under the Mineral Resources (Sustainable Development) Act 1990, and includes the requirements set out in the *Mineral Resources (Sustainable Development) (Mineral Industries) Regulations 2019*. This EESCP has been developed in accordance with the requirements of the Environment Effects Act 1978. Opportunities for stakeholders to be involved in an EES process are described in Section 5.1.

The approach to engagement underpinning this EESCP has been developed in accordance with the concepts developed by the International Association of Public Participation (IAP2). These are based on the principals of:

- Informing the community with objective information.
- Seeking community feedback.
- Consulting stakeholders.
- Involving the community.
- Collaborating with stakeholders.

1.5 Consultation Plan Inputs

This EESCP has been compiled using inputs from project workshops held by WIM for the Avonbank project, with the broad objective of identifying project stakeholders and potential issues for WIM to consider during Avonbank project design.

Specific objectives of the workshops were to:

- Identify and characterise the project's stakeholders – those people and groups who are interested in and can influence the project, and/or may be impacted by the project.
- Build the foundation for the project's stakeholder engagement strategy and establish how the project will identify and address perceived impacts, positive and negative.

Further inputs into the plan have been derived from:

- Ongoing consultation with key stakeholders including local landholders, other local and regional community members, regulators, local agencies and organisations, and from the Community Reference Group established for the project.

This EESCP summarises the stakeholder environment of the project, The EESCP

- is a guidance document for WIM to use during the stakeholder engagement process,
- is a consultation plan for the environmental assessment phase; and
- proposes methods and materials to be used for ongoing consultation.

2 Stakeholders

This section details the project stakeholders identified during the project workshop, as detailed in Section 1.6, Stakeholder Engagement Plan Inputs, and through ongoing interaction with project stakeholders and interested parties and individuals. The outcomes and key themes arising from these interactions have been critical inputs to the development of the EESCP and the strategies for engaging with stakeholders.

Further stakeholder identification and interests analysis is ongoing as part of the ongoing stakeholder engagement activities and the Social Impact Assessment being undertaken for the Avonbank Project.

2.1 Stakeholder Identification

Project stakeholders identified through the initial project workshop (s1.6 above), and through engagement processes listed in this EESCP, are listed in Table 2-1. Stakeholder identification will continue throughout the EES process for the project, and throughout operational stages.

Table 2-1: Project stakeholders

Group	Organisation/Members
Landholders and neighbours of the Project	<ul style="list-style-type: none"> • Landholders identified within the project area and surrounding area (including, but not limited to, local landholders, local residents, Horsham Rural City Council, Crown land and GWM Water).
State and Federal Politicians	<p>Victorian Government</p> <ul style="list-style-type: none"> • The Premier. • Deputy Premier, Deputy Leader of the Labor Party, Minister for Coordination of Education and Training. • Minister for Regional Development; Minister for Agriculture; Minister for Resources. • Minister for Transport Infrastructure; Minister for Priority Precincts, Minister for the Coordination of Transport; Leader of the House (Assembly). • Minister for Energy, Environment and Climate Change, Minister for Solar Homes. • Minister for Roads; Minister for Road Safety and the TAC; Member for Western Victoria Region (Upper House). • Minister for Local Government; Minister for Small Business. • Minister for Training and Skills; Minister for Higher Education. • Minister for Ports and Freight; Minister for Public Transport. • Minister for Jobs, Innovation and Trade; Minister for the Coordination of Jobs, Precincts, and Regions. • Minister for Ports and Freight; Minister for Public Transport. • Minister for Aboriginal Affairs; Minister for Prevention of Family Violence; Minister for Women. • Minister for Water, Minister for Police and Emergency Services; Minister for the Coordination of Land, Water and Planning. • Treasurer, Minister for Economic Development; Minister for Industrial Relations. • Minister for Planning; Minister for Housing. • Member for Lowan (Lower House). <p>Federal Government</p> <ul style="list-style-type: none"> • Minister for Environment. • Minister for Resources and Northern Australia. • Minister for Agriculture. • Member for Mallee.

Group	Organisation/Members
Victorian Government Departments	<ul style="list-style-type: none"> • Department of Environment, Land, Water and Planning (DELWP). • Department of Jobs, Precincts and Regions (DJPR) (including Earth Resources Regulation, ERR). • Department of Transport (DoT). • Department of Health (DH). • Department of Treasury and Finance (DTF). • Department of Premier and Cabinet (DPC).
Other Victorian Government bodies	<ul style="list-style-type: none"> • Environmental Protection Authority (EPA).. • Department of Transport (Vic Roads, Regional Roads Victoria). • Aboriginal Victoria. • Parks Victoria. • Regional Development Victoria (RDV). • WorkSafe.
Federal Government	<ul style="list-style-type: none"> • Department of Environment and Energy. • The Australian Tax Office. • Foreign Investment Review Board. • Australian Radiation Protection and Nuclear Safety Agency. • Department of Foreign Affairs and Trade.
Local Government	<ul style="list-style-type: none"> • Horsham Rural City Council (HRCC). • Yarriambiack Shire Council (neighbouring shire) • Southern Grampians Shire Council (transport) • City of Portland and City of Melbourne (for Port access).
Traditional Owners	<ul style="list-style-type: none"> • Barengi Gadjin Land Council on behalf of the traditional owners.
Local Authorities	<ul style="list-style-type: none"> • Grampians Wimmera Mallee Water (GWM Water). • Wimmera Catchment Management Authority. • Wimmera Health Group. • Education institutions.
Emergency Services	<ul style="list-style-type: none"> • Country Fire Authority (CFA) Wimmera Fire District. <ul style="list-style-type: none"> • Horsham Group <ul style="list-style-type: none"> • Dooen • Horsham • Jung • State Emergency Service. • Victoria Police. • Victorian Ambulance.
Community Groups/NGOs	<ul style="list-style-type: none"> • Landcare. • Sporting clubs. • Service clubs. • Age Care. • Other interest groups.
Business Groups and Utilities	<ul style="list-style-type: none"> • Wimmera Development Association. • Grampians Tourism. • Port of Portland. • Port of Melbourne. • Wimmera Container Lines. • Intermodal Freight Hub. • V-line. • Rail freight operators. • Victorian Employers' Chamber of Commerce and Industry. • Victorian Farmers Federation.

Group	Organisation/Members
	<ul style="list-style-type: none"> • Grain Producers of Australia. • Ausnet. • Powercor. • Gasnet. • Telstra. • Fuel distributors. • Local contractors and transporters. • Local accommodation providers. • Wimmera Business Centre.
Media	Print: <ul style="list-style-type: none"> • Wimmera Mail Times. • Weekly Advertiser. • Horsham Times. • Stawell Times. • Weekly Times. • The Age & Herald Sun. • Financial Review.
	Broadcast: <ul style="list-style-type: none"> • ABC Horsham, ACE Radio. • ABC TV, WIN TV, Prime TV.
Other Stakeholders	<ul style="list-style-type: none"> • Minerals Council of Australia. • Investors, financiers, and insurers. • WIM: <ul style="list-style-type: none"> • Shareholders. • Employees. • Contractors/sub-contractors.

3 Stakeholder Engagement

This section details the consultation undertaken to February 2020, along with the strategy underpinning the EESCP.

3.1 Engagement to Date

Project briefings have been given by WIM to the stakeholders listed below, and personal meetings have been held with directly and indirectly affected landowners in relation to access to properties for specialist study purposes..

- DELWP
- ERR (part of DJPR)
- Regional Development Victoria (RDV)
- Members of Parliament (Federal & State)
- Horsham Rural City Council
- Longerenong Agricultural College
- BAYER Crop Science (now BASF)
- Department of Health (now Department of Health and Human Services)
- Department of Business and Innovation
- Wimmera Catchment Management Authority (CMA)
- EPA
- GWM Water
- Powercor
- Wimmera Development Association
- Community Reference Group (CRG)

A number of other stakeholders in the study area have also been consulted, including:

- Visitors to the Avonbank test pit (120 plus)
- Business Horsham Association
- Three High Schools
- CHS Hopper & Sons Electrical Contractors
- Wimmera Container Lines
- Millers Earth Moving
- AXIX WORX Centre
- Skill Invest
- Attendees at the Wimmera Field Day WIM stand
- At Community pop-in sessions held in Horsham and at Murtoa and Dooen community hall
- Various accommodation and hospitality venues.
- Local businesses
- Local media

3.2 Preliminary Stakeholder Issues

Table 3-1 lists the preliminary stakeholder issues identified via initial desktop research of similar mineral sands projects in Victoria and undertaken to date through consultation with the range of stakeholders indicated above.

These issues are being explored further as part of the social, environmental, and economic impact assessments undertaken as part of the EES process.

From the issues listed in Table 3-1, from WIM preliminary project risk assessment and following discussion of the EES Scoping Requirements (received from the Department of Land, Environment, Water and Planning (DELWP in August 2020) with consultants and regulators, a Study Program for the EES was developed and has been implemented.

Table 3-1: Preliminary stakeholder issues and relevant stakeholder groups

Stakeholder group	Preliminary stakeholder issue
Landholders, and local and regional communities	Need for provision of project information
	Return of mined land to agricultural productivity after mining
	Impacts on, or changes to, the existing social environment from project activities (i.e. removal or relocation of residences and other farming infrastructure, change in the nature of the area, restrictions on access to recreational facilities).
	Impacts on the amenity of housing and public infrastructure/facilities from factors such as noise, light and dust
	Other impacts on, or changes to, the existing environment from project activities (i.e. land disturbance, visual impact, diversion or closure of roads and disruption to surface water flows).
	Availability of long and short-term employment opportunities
	Availability and affordability of housing and short-term accommodation
	Water requirements of the project and impact on water supply for landowners
	Competition for land with windfarms
	Local road access and project impacts on road condition
	Impacts of ground and surface water, and on water supply through GWM Water
Parliamentarians (State and Federal)	Increased local employment and contracting opportunities
	Economic benefits to the region
Local Government and Authorities	Increased local employment and contracting opportunities
	Opportunities for long term skills development
	Economic benefits to the region
	Accommodation for project workforce
	Increase road traffic
	Increased demand for services
	Rehabilitation of land, including native vegetation
Local Business	Employment competition for local employees
	Effect on environmental amenity due to dust, noise and visual impacts.
	Impact on local water supply
	Need for provision of project information
	Business opportunities available for local contractors etc

Table 3-2: Key project issues and risks identified from preliminary project risk assessment

Study	Key Issues and Risks
Air Quality	Ability to comply with the protocol for Environmental Management (PEM) for the Mining and Extractive Industries, an incorporated document of the State environment protection policy (Air Quality Management) 2001 (SEPP AQM)
	Capacity to manage and/or mitigate air quality impacts (dust) under worst-case conditions.
	Identification of primary noise generators to assess ability to comply with Noise in Regional Victoria (NIRV) regulations
	Capacity to manage and/or mitigate noise impacts under worst-case conditions.
Groundwater	Identify and mitigate any risk to GDEs from dewatering of mine site areas
	Manage groundwater dewatering volumes
	Understand and minimize the risk to the beneficial use of the groundwater
Flora and Fauna	Demonstrating that impacts on native vegetation have been minimized
	The quantity and quality of unavoidable native vegetation removal required to allow the project to proceed.
	Availability of appropriate offsets to compensate for the loss of native vegetation removal.
	Quantify impact on any identified fauna and aquatic species occurring or likely to occur due to project operations and infrastructure development
Soils and Geology/ Landform/ Excavated Materials	Characterise all materials to be moved during operations, to ensure materials are managed appropriately
	Ensuring stockpiles are managed to minimize mixing of soil profiles (to enable return to high agricultural (i.e. at least equal to historical) productivity after mining –) and to minimize dust generation, water and poor quality runoff and erosion
Radiation	Community perceptions of potential radiation hazards
Heritage	Impact on any identified Aboriginal or historical heritage sites due to ground disturbing works.
	Potential to incorporate cultural heritage values into rehabilitation plans and achieve community benefit.
Planning	Temporary loss of agricultural land to allow the project to proceed.
	Longer term business opportunities within the project area (such as further development of the WIFT area and support of wind-generation of power).
Economic Impact	Quantifying direct and indirect positive benefits the local economy due to the mining and processing operations
	Potential negative impacts on the local economy if the project did not proceed.
Social Impact	The ability to properly identify and quantify the variables that contribute to positive and negative social impacts.
	Requirement for full community engagement to identify and resolve social issues of particular concern to local landholders and the wider community.
	Identification of management strategies to offset potential social amenity issues.
	To the extent possible, identify and enhance the potential positive and mitigate if required negative social impacts to assess acceptability.

3.3 Engagement Strategy

The approach to engagement underpinning this EESCP has been developed in accordance with the concepts developed by the International Association of Public Participation (IAP2), as detailed in Section 1.4. These principles have been used to develop three main goals of community engagement for the project:

- Communication.
- Transparent and timely information.
- Collaboration.

This section describes the consultation methods and materials that WIM has employed and will continue to employ during the EES process for the project.

All stakeholder communication will be kept concise, easy to understand and have clear messages. Effort will be made to ensure all stakeholders are reached via a range of communication, methods – open days, hard copy factsheets, media notices and articles, digital media, and via phone and electronic messaging contact. In addition to providing multiple avenues for two-way communication with stakeholder, efforts will also be made to minimise creation of consultation fatigue.

WIM recognises that record keeping on consultation conducted, and demonstration via timely feedback to stakeholders of company responsiveness on issues raised are critical components of genuine commitment to engagement.

3.4 Consultation Methods and Materials

This section details the proposed methodologies that will be used when engaging with various stakeholders, as well as materials that will be used to support direct consultation. These methods and materials are detailed in Table 6-1 and Table 6-2.

3.4.1 Key Stakeholder Briefings

Key stakeholder groups including elected local, State and Federal representatives, local and State government agencies and regulatory authorities, farming and other industry groups, and, where possible, non-Government organisations (NGOs) have been identified and have been or will be given briefings on the project to keep them informed about progress and potential issues. WIM will directly contact and specifically invite these stakeholders with an interest in the project to briefings, which will continue to be held throughout the EES process, and during the life of the project.

Stakeholder groups such as the peak industry groups (e.g., Minerals Council of Australia), agricultural industry and related representative and professional bodies (such as the Victorian Farmers Federation) and recognised local environmental forums will be briefed at key points during the EES project studies and approvals phase. WIM will respond to requests in person or by referring the issue to its advisers and/or specialist consultants. Consultation will be conducted at various project stages, and, for example when the results of the key social and environmental and studies are in progress or completed, and WIM will provide briefings on how the company has or will respond to issues or concerns raised by stakeholders.

WIM has engaged with Horsham Rural City Council (HRCC) senior executives and elected members. WIM has held discussions with Council to seek views on the proposed methods to engage with local stakeholders and seek their endorsement for certain recommended engagement strategies such as public notices and venues for community meetings. WIM has also used the council database to contact various community organisations including people to be on the CRG.

It is intended to establish a Memorandum of Understanding (MoU) with the HRCC on key matters of mutual interest.

3.4.2 Community Information and Feedback Sessions

Community information sessions are in some cases an effective consultation method to provide project information to a large number of stakeholders including local community members in an efficient manner. The community information sessions will provide stakeholders with information about the impacts of the project, WIM's commitments and how they can make submissions during the approvals process.

To gain a broad understanding of key stakeholder concerns, community information sessions will likely be held in and around Horsham at events such as relevant agricultural shows and local markets. These sessions will be formatted to ensure genuine and efficient information flow between stakeholders and WIM, and will provide an opportunity for WIM to continue to form wide-ranging relationships and to discuss timelines for the project.

During 2020 due to Covid restrictions this was limited to newsletters, WIM website and advertorials in the local free distribution newspaper. Since the start of 2021 community pop-in information sessions have been held in Horsham, Murtoa and Doon. At these meetings Project Descriptions, FAQs and Existing condition Fact Sheets have been made available. Q&As have been recorded. A display stand will be manned at the local shopping centre (Horsham Plaza) commencing April 2021 and quarterly thereafter.

CRG meetings have continued using MS Team video conferencing and newsletter which are also published in a local weekly newspaper. Webinars are planned to commence from Q2. Facebook and other social media platforms will not be used.

During 2021, presentations will be made to interested community groups provided Covid restrictions. Bookings have been made for these events.

3.4.3 Personal Meetings

One-on-one meetings with landholders and other directly affected by the project are an important means of consultation and communication. This process allows the opportunity for landholders and others to raise specific issues with WIM and to contribute to the project development.

One-on-one meetings have been and will continue to be conducted with some 16 directly and indirectly affected landowners and families in the project area, to provide opportunities to further explain the project the assessment process, and potential impacts of the project of matters of concern to them, and for these stakeholders to ask questions and express their views. The project is also discussed with other community members as the opportunities arise.

The meetings are providing WIM with an understanding of local expectations in the study area, as well as the social and cultural values held by the local community.

3.4.4 Fact Sheets and Newsletters

Project fact sheets on technical studies and outcomes of these studies, (including answers to 'Frequently Asked Questions' (FAQs) asked by stakeholders) and newsletters provide detailed updates of the project and progress of project design and the EES process. They will be updated throughout the development of the project and made available in printed form at the information sessions, on the WIM project website, and available from and through the WIM office in Horsham.

The FAQ sheets are informed by the issues raised by project stakeholders and, based on the key findings of the specialist reports, and are written in simple, understandable non-technical language.

To date the Fact Sheets relate to Existing Condition reports and general interest matters while there are several FAQs completed. These have been loaded onto the website as well as being available at community information sessions and at the Horsham office.

3.4.5 Site Tours

Site tours for key stakeholders provide a valuable insight into the proposed project and its components, and are organised at appropriate times throughout the project. Project tours of the site have been held for reference groups, referral agencies and emergency service providers, as appropriate. This has primarily focussed on the test pit and pilot plant which has now been removed and the area rehabilitated. In total more than 130 people have visited the site.

Off-site tours for interested groups that are not key stakeholders have also been held. These involve a drive around the outside of the project area, with a commentary for groups, usually in buses and are only conducted when time and personnel are available.

All site visitors and tour participants are required to follow strict and appropriate safety guidelines for the project and those mandated by Covid-19 restrictions.

3.4.6 Community Liaison Officer

WIM is to appoint a part-time Community Liaison Officer (CLO), working out of the WIM office in Horsham. This role will be the key community contact throughout the course of project approvals, and for the operating life of the project. The CLO's role is to develop and maintain beneficial long-term relationships with local landowners and other key project stakeholders, disseminate up-to-date project information, seek stakeholder views on project issues, provide feedback to stakeholders on WIM's response to issues raised, review and update landholder engagement procedures, and coordinate stakeholder meetings.

3.4.7 Community Reference Group

A Community Reference Group (CRG), composed of 33 members representing a broad cross section of the community, has been established for the project, consisting of an independent chair and representatives of invited key Horsham and surrounds community, business, and Government stakeholders, and WIM Resource personnel. Membership of the CRG is by invitation from WIM, on advice sought on membership from a range of sources, including the current CRG, especially on stakeholders whom they may consider not to be sufficiently represented. Care has been taken to invite representatives of all stakeholder groups identified, and not merely from certain sectors with possibly perceived biased views on the project.

The purpose of the CRG is to ensure direct local contact with a range of Wimmera stakeholders and specifically to;

- (i) provide an avenue to facilitate flow of information from WIM back to stakeholders on all aspects of the project, a core objective
- (ii) allow CRG members to raise any issues in relation to the project and its potential environmental, social and economic impacts during the course of the project planning and approvals process

Meetings are held based on EES and project development milestones, approximately quarterly at key the project planning and EES stages, to allow two-way exchange of information about the project design, project issues, stakeholder concerns, and WIM responses to issues raised. During 2020 all meetings were necessarily held via 'Teams' meetings due to Covid-19 restrictions. At key early project stages, WIM has conducted tours of the project site for the CRG to familiarise them with the project and to discuss relevant issues, but these were curtailed during much of 2020 by Covid 19 issues.

During most of 2021 and continuing into 2021 as required, meetings have been held via MS Teams, though resumption of physical meeting is expected sometime in 2021 to encourage robust discussion of the Impact Assessment reports and EES Chapters as they are developed.

At least 15 CRG members have attended each meeting to date, plus MIM team members. All CRG members receive a copy of the minutes and any presentations made at meetings.

While the CRG is not an approvals body and does not have a regulatory function, it is an invaluable advisory group to guide WIM on local and regional issues in relation to the project.

The Terms of Reference for the Avonbank CRG are attached to this plan.

The CRG's role will be complete at the end of the EES preparation stage. An Environmental Review Committee (ERC) a group of stakeholders who review environmental performance relating to operations of a mine or quarry, will be formed by ERR once the project Workplan is approved by Earth Resources Regulation and project construction commences. ERCs commonly include site representatives from local council, relevant government and non-government organisations and the local community.

The ERC will inform WIM on issues during construction, operations, and final closure, and to review Avonbank's performance against licensing requirements, obligations and commitments.

3.4.8 Media

Advertisements have been published in local newspapers to increase awareness and provide information on the project and the stakeholder engagement process (including advertising by DELWP on the opportunity to comment on the draft scoping requirements for the EES)), and the methods for and timing of stakeholder engagement activities.

WIM have liaised with the local media to introduce WIM and share project information and details regarding the EES process. Advertising will continue to be supported by media releases to promote the consultation and communication process and to inform the community of major project developments and milestones.

3.4.9 WIM website

Project overview information is and will continue to be made available on the WIM website, which will be progressively updated as project design is finalised, the EES process progresses, impact assessments are finalised and impact management measures are developed. The website will also provide, project contact details and advice on opportunities for stakeholders to become involved in the project, and answers to frequently asked questions.

The website also includes a feedback form/email inquiry service to allow concerns to be raised, and to provide responses to issues raised in relation to the project.

3.4.10 Free-call, Email and Post

A free-call telephone number has been established. Staff from WIM respond to questions or comments on the project. The free-call number is listed on the project website and fact sheets.

A project email address and postal address have been set up to encourage questions and feedback on the project or consultation activities. The email and postal addresses have been included on all communication materials. The email address is also shown on the project website.

Also see Section 5 of this plan.

3.4.11 Community Attitude Survey

In order to ensure that stakeholder engagement is effective, a stakeholder survey will be conducted once the impact assessment studies are complete. This survey will gauge the level of understanding of the project and its potential impacts, how effective WIM has been in communicating with stakeholders, and provide WIM with opportunities to modify stakeholder engagement if deficiencies are identified.

The survey may take several forms, to be decided at a later date.

3.4.12 Post Approvals Reporting

Once all approvals for the project have been obtained and development of the project commences, WIM will provide to all interested stakeholders quarterly project updates via newsletters and an Annual Avonbank Report. These will document progress of construction and operations, and on environmental and social performance of the project.

3.4.13 Technical Reference Group

The Technical Reference Group (TRG) for the EES will be an important part of the stakeholder engagement process. The TRG will include representatives from at least some of the following Victorian government agencies and organisations with a decision-making role or a specific interest in the project:

- Department of Environment, Land, Water and Planning (DELWP Impact Assessment Unit, Planning and Heritage)
- Department of Jobs, Precincts and Regions (Earth Resources Regulation - ERR)
- Environment Protection Authority (EPA)
- Aboriginal Victoria (AA)
- Wimmera Catchment Management Authority (WCMA)
- Grampians Wimmera Mallee Water (GWM Water)
- Horsham Rural City Council (HRCC)
- Department of Health and Human Services
- Department of Transport Victoria

4 Stakeholder Engagement Register

4.1 General

All engagement activities, and the outcomes of these activities, will be fully documented. These will be summarised in the EES, and in where appropriate, in the relevant Technical Appendices to the EES, with confidentiality of individual protected. All stakeholder comments received during consultation will be recorded and responded to in a timely manner. The ability to fully engage the community and other stakeholders is dependent on State implemented Covid restrictions in place from time to time.

4.1.1 Use of and Response to General Comments

The information obtained from all forms of ongoing consultation will be documented, and incorporated into the EES process;

- Locations and dates of workshops and meetings held.
- Summaries of issues raised.
- Project responses to issues raised and how these were communicated back to the stakeholders.

Through the implementation of this EESCP WIM will demonstrate that the consultation process for the EES process has been thorough given any Covid restrictions in place from time to time and that all project stakeholders have had an opportunity to express their views and for those views to be considered by the project.

4.2 Grievances and Complaints Register

A grievance mechanism will enable issues raised on the performance or behaviour of a company, its contractors, or employees to be assessed and resolved. The establishment of an effective grievance mechanism is an important component of a holistic stakeholder engagement plan. The policy, guidelines and register are being developed and publication is scheduled for Q2 2021.

4.2.1 Rationale

Establishing sound stakeholder engagement strategies from the early stages of a project assists in the building of an open and trustworthy relationship between the local communities, other stakeholders and the proponent.

A well-functioning response mechanism to issues raised by stakeholders is characterised by the following:

- Provides a predictable, transparent and credible process to all parties, resulting in outcomes that are fair, effective, and lasting.
- Builds trust as an integral component of broader stakeholder relations activities.
- Enables more systematic identification of emerging issues and trends, facilitating corrective action and pre-emptive consultation.

For impacted stakeholders, the absence of an effective mechanism to address their legitimate concerns may have a serious impact on their ability to feel an active participant in the development of for example their local community and associated infrastructure. It may also hinder their ability to benefit from the personal and economic development opportunities that arise from the project. A grievance mechanism can provide an alternative channel through which stakeholders can gain recognition for legitimate concerns, engage in a process to secure acceptable solutions and share in the ownership of that process.

This mechanism will provide a structured process for hearing and addressing stakeholder concerns, in a participatory manner, and assist WIM in identifying and managing:

- Social/community risks.
- Organisational costs.
- Policy commitments.

4.3 Structure and Implementation of Engagement Register

The mechanism for stakeholders to lodge comments, grievances or complaints will be well publicised and all stakeholders will be made aware of its existence. Grievances or complaints from project stakeholders will be able to be made to WIM in the form of telephone, email, letters or in person. The project fact and FAQ sheets and newsletters distributed to project stakeholders will contain the contact details of relevant WIM staff.

Relevant forms will be made available to local stakeholders upon request, be able to be downloaded from the WIM website. If a stakeholder comment, complaint or grievance is received by WIM via telephone, email, letter or in person, a form will be completed by the responsible WIM officer who initially takes the comment and will be documented in the register.

All parties involved in grievance issues will be contacted and consulted within one week. If assessed as urgent it will be addressed within 48 hours. All grievances should be closed out within one month from the initial date of contact/consultation with the person/s raising the issue.

5 Documentation

5.1 Documenting Stakeholder Engagement Outcomes

WIM will fully document engagement during the EES process as described in Section 7 of this plan, for inclusion in the EES which will be exhibited at the end of the process.

5.2 Updating the Consultation Plan

The EESCP is considered a live document that will change and be updated as the consultation process and project progress. This will ensure the stakeholder identification process is ongoing and will allow all stakeholders sufficient time and various means to be involved in the consultation process.

This version of the EESCP is current as of 1 March 2021.

6 Updated Consultation Plan and Schedule

The EECPP schedule (Table 6-1) is designed to ensure the appropriate dissemination of information about the project during the approvals and licencing phase and to provide stakeholders with the opportunity to communicate concerns and suggestions about the project during the lifetime of the project. However, since the EESCP was initially prepared community engagement has been severely hampered by the Coronavirus Pandemic restrictions imposed by the Victorian State Government, and WIM has been forced to develop alternative avenues for stakeholder engagement and amend planned consultation activities. This updated EESCP and Schedule is based on the restrictions in place as at 1st March 2021 and reflects those restrictions in place until the restrictions are lifted to allow WIM to engage the community as described in Section 3 above.

6.1 Schedule

The schedule of activities (Table 6-1 and Table 6-2) establishes meeting schedules and accountabilities. These tables are regularly updated as required, and due to Covid 19 restrictions during 2020 and 2021 amendments to initially planned activities have been necessary, and additional activities planned and/or changed methods deployed during and for stakeholder engagement. These are documented in the tables.



Table 6-1: WIM amended community engagement activity schedule

Engagement Activity	Timing	Stakeholder groups to be engaged	Objectives
Phase 0: Project Prefeasibility			
Webpage	Q3 2012 and ongoing throughout the EES process	All stakeholders.	To provide access to project related materials for interested stakeholders. This is currently undergoing a review to ensure ease of use and may require a rebuild if the objectives cannot be met.
Project email and postal address	Q3 2012 and ongoing throughout the EES process	All stakeholders.	To provide stakeholders with an opportunity to contact WIM to access information. This is in place
Grievance mechanism	Q3 2013 and ongoing throughout the EES process	Directly affected stakeholders.	To provide advice on the process for recording a concern or complaint and how to submit the complaint form to WIM to record and action. This is currently being drafted and will be publicly available from Q2 2021
Free call telephone number	Q2 2018 and ongoing throughout the EES process	Directly affected stakeholders.	To provide stakeholders with an opportunity to contact WIM to access information. This is in place and being monitored.
Phase 1: Project Introduction			
Personal meetings	Q3 2012 and ongoing throughout the EES process	Directly affected landholders.	To gain land access for surveys.
			To provide an introduction to the project.
			To understand potential issues, impacts and opportunities relating to the project.
Site Tour	Complete - Prework test costean workplan government representatives Complete TRG	State government regulators.	To introduce state government regulators to the project area.
			To provide an update on project information and key milestones.
Fact Sheet #1	Complete	All stakeholders.	To provide an overview of the project and the environmental approvals process.
			To provide a source of information for stakeholders to access easily from the WIM webpage.



Engagement Activity	Timing	Stakeholder groups to be engaged	Objectives
Key stakeholder briefings	Q1 2019 and ongoing throughout the EES process on-going	<ul style="list-style-type: none"> Local government. Local authorities and groups. State government. Federal government. CRG 	To keep decision makers informed.
			To provide an update on project information and key milestones.
			To understand potential issues, impacts and opportunities relating to the project.
Advertising	Complete – personal contact	All stakeholders.	To inform stakeholders of upcoming information session.
Community Information and Feedback Sessions #1	Complete - This was undertaken by individual meetings (Landholders), site tours (22 groups) CRG meetings (4) and group presentations (2) and Wimmera Field Day stand (3)	<ul style="list-style-type: none"> Landholders in the study area. Local and state government and regulatory authorities. Local businesses. Community groups. Environmental groups. Other interested stakeholders 	To provide project information to a broader range of stakeholders.
			To obtain stakeholder feedback on potential issues, impacts and opportunities relating to the project
			Newsletters issued and published on WIM website and in the Horsham weekly paper
			Information stand manned at the Wimmera Field Days event
			Tours of the Test Pit and Pilot Plant undertaken for various groups
			Presentations made to business groups
			Initial community pop-in information sessions held in February 2021
			Community Reference Group established.
Phase 2: EES Specialist Studies and Project Design Updates			
Community Information and Feedback Sessions	Q4 2019 ongoing throughout the EES process	<ul style="list-style-type: none"> Landholders in the study area. Local and state government and regulatory authorities. CRG Local businesses. Community groups. Environmental groups. 	To provide project information to a broader range of stakeholders.
			To understand potential issues, impacts and opportunities relating to the project
			Feedback through Pop-up information sessions have commenced and will continue during 2021. Community briefing sessions will also be held once impact assessment studies are complete to allow participants to discuss and provide feedback on the relevant studies.



Engagement Activity	Timing	Stakeholder groups to be engaged	Objectives
Newsletters, Fact Sheets and Frequently Asked Questions sheet	Q4 2019 ongoing throughout the EES process	All stakeholders.	To provide project information to a broader range of stakeholders regarding the outcomes of key specialist studies.
			To provide a source of information for stakeholders to access easily from the WIM webpage.
Community Reference Group (CRG)	Q4 2019 ongoing throughout the EES process	Community members on the CRG	To provide project information to a broader range of stakeholders regarding the outcomes of key specialist studies
			Document feedback from meeting presentations
			Seek views on the results from the impact assessment studies
Shop front - Horsham	Q1 2021 ongoing throughout the EES process	All Stakeholders	To provide project information to a broader range of stakeholders regarding the outcomes of key specialist studies
			Seek feedback and comments on the Project
Fact Sheet and Frequently Asked Questions sheet	Q3 2019 – Q4 2021	All stakeholders.	To inform stakeholders of public exhibition of EES report.
			To provide information regarding the findings of the EES and opportunities for stakeholders to comment on the EES report.
			To provide a source of information for stakeholders to access easily from the WIM webpage.
Advertising/media release	Q4 2021 On-going basis	All stakeholders.	To inform stakeholders of public exhibition of EES report.
Community Information and Feedback Sessions #3	Q4 2021 On-going basis	<ul style="list-style-type: none"> • Landholders in the study area. • Local and state government and regulatory authorities. • Local businesses. • Community groups. • Environmental groups. 	To provide information regarding the findings of the EES.
			To provide stakeholders with an opportunity to ask questions regarding the EES document, public exhibition process and panel review process, and discuss opportunities relating to the project.



Engagement Activity	Timing	Stakeholder groups to be engaged	Objectives
Throughout Project Approvals Process and Ongoing			
Key stakeholder briefings	Ongoing	<ul style="list-style-type: none"> • Local government. • Local authorities and groups. • State government. • Federal government. 	To keep decision makers informed.
			To provide an update on project information and key milestones.
			To understand potential issues, impacts and opportunities relating to the project.
Personal meetings	Ongoing	Directly and indirectly affected landholders.	To provide an update on project information and key milestones.
			To understand potential issues, impacts and opportunities relating to the project.
Environmental Review Committee	To be established by ERR once the Mining Work Plan is approved and will be scheduled to meet quarterly	<ul style="list-style-type: none"> • Landholders in the study area. • Local and state government and regulatory authorities. • Local businesses. • Community groups. • Environmental groups. 	Review environmental performance of the project.
			To provide an additional formal mechanism for stakeholders to provide feedback to WIM.



6.2 Schedule of Activities for the Period to 31st December 2021

To address the restrictions placed on community engagement by the State Government due to Covid-19, WIM will undertake the following activities and it is assumed that during Q1 of 2021 restrictions will be eased enough for WIM to conduct Pop-in static information sessions at various venues in the district.



Table 6-2: WIM schedule of activities for the period to 31st December 2021

Engagement Activity	Timing	Method	Objective
Newsletter	December 2020, then every 2 months during Q1 & 2, every month during Q3 & 4	1 Digital copy on website 2 Digital copy emailed to distribution list. 3 Inserted in local district newspaper as an advertorial. 4 Hard copies distributed to venues such as shops, cafes, public buildings etc in Horsham and district	Provide current information on the Avonbank project and EES Assessment process Provide point of contact for questions and complaints
Website	monthly	Update latest information including newsletters, fact sheets and FAQs. Provide contact information Website being reviewed for consistency and ease of use, may require a rebuild.	Provide current information on the Avonbank project and EES related activities and investigations. Provide point of contact for questions and complaints
Pop-in Static Information sessions	In 2021 on a quarterly basis once Covid-19 restrictions allow This has commenced	Hold information days in suitable venues in Horsham and around the district and provide hard copies of newsletters, fact sheets and FAQs with visual display of plans and processes	Provide an opportunity for the community to inspect plans, ask questions on the Project and EES assessment and take away literature for further reading and encourage feedback and suggestions on project design and EES investigations.
WIM Horsham Office	Once Covid-19 restrictions allow, the office will be open for 1 day a week for Q1 2021 and 2 days a week for remainder of 2021 A part time resource to be engaged in Q2 to allow more open time	Open office for the public to pop-in and pick up Project information and ask questions and to encourage feedback and suggestions on project design and EES investigations. Visual display of plans and processes	Provide an opportunity for the community to inspect plans, ask questions on the Project and EES assessment and take away literature for further reading and encourage feedback and suggestions on project design and EES investigations.
Community Reference Group (CRG)	Meetings to be held late Nov or early Dec 2020, February 2021 then every two months in 2021	Dec meeting to be held via MS Teams then at an appropriate venue in Horsham if Covid-19 restrictions allow. Plan to hold a physical meeting in April 2021	Receive feedback on EES & BFS studies and review the EES timetable and to encourage feedback and suggestions on project design and EES investigations.



Engagement Activity	Timing	Method	Objective
Fact Sheets and FAQs	Factsheets to be published when existing conditions and impact assessment studies are complete. FAQs in response to common queries, or/or facilitate responses	Summarize the study findings with simple, layman terms for ease of reading. Fact sheets and FAQs to be circulated as per actions listed above. Provide contact information Use feedback to update FAQs and include in finalising Chapters.	Provide current information on the Avonbank project and EES Assessment process Provide point of contact for questions and complaints
Interviews with local media	Q1 & Q4 2021	Provide community video to local TV station and arrange an interview with the local radio station	Disseminate information to the public and provide a point of contact for follow up questions
Present IA study findings to public information sessions	Q3 & Q4 2021. This will only occur if Covid-19 restrictions permit.	Hold sessions in suitable venues in the district. Now the restrictions have eased, these will be planned for Q3 onwards once IA reports are complete.	Disseminate information to the public and provide a point of contact for follow up questions
Presentations to community groups	2021 as required when Covid-19 restrictions permit First sessions for 2021 are committed for April 2021	Attend community group meetings and provide power point presentation on the Avonbank project and provide hard copies of newsletters, fact sheets and FAQs	Disseminate information to the public and provide a point of contact for follow up questions
Individual briefings	2021 as required	Provide hard copies of newsletters, fact sheets and FAQs	This method is targeted at landholders, project neighbours, politicians, and senior government advisers in the main but also for people who seek a more personal approach.
Meetings with education institutions	2021 as required when Covid-19 restrictions permit	Meet with educators and students and provide information on the project	Provide information on the project and the likely impacts and outcomes. Provide information on potential career paths for VCE & VCAL students Involvement with High Schools to develop curriculums for VCE & VCAL students
Tours of Site	Q4 2020 & Q1 2021	Interested groups to inspect test Costain pre- and post-rehabilitation	Provide visual information on rehabilitation method



Engagement Activity	Timing	Method	Objective
Webinars, Zoom & Facebook	Webinars to be introduced based on demand. Zoom and Facebook are not being considered. Trial webinar scheduled for Q2 2021.	Webinars	Reach potential audiences who are not prepared or are unable to attend community information sessions to be held around the district.



WIM RESOURCE

Think Ahead, Move Ahead

AVONBANK MINERAL SANDS PROJECT

Community Reference Group Terms of Reference





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Community Reference Group Terms of Reference

Project Background and Description

Company and Project Overview

WIM Resource Pty Ltd, a private company has been studying the Avonbank Project (“the Project or Avonbank”) for some 7 years. The project is located near Dooen, 15 km due north of Horsham.

WIM also holds several other mineral sands projects in Victoria that are at an early development or resource definition stage.

The Avonbank project area holds proven and probable reserves of 311.8 million tonnes @ 4.3% heavy mineral content (JORC, 2012). The total project area is comprised of a Retention Licence covering 6,440 hectares (ha), which contains the Avonbank deposit, a consistent sheet like body, covering approximately 4000 ha.

It is a world class mineral sands deposit that will enable WIM to supply premium quality zircon, rare earths and titanium into overseas markets. Avonbank has an expected life of mine of at least 30 years and produce between 350,000 and 600,000 tonnes per annum (t/a) of mineral concentrate using standard dry mineral sands mining and conventional simple wet gravity separation of the ore. The high quality premium grade and quality mineral concentrate will be shipped offshore for further processing.

Minerals products targeted by the project are;

- Zircon - which has extensive markets within the ceramics industry, the largest user of zircon worldwide. Avonbank has high zircon levels
- Ilmenite – mainly used for paint pigment production. Avonbank Ilmenite is well suited as a high-quality feedstock to produce chloride-grade titanium slag and high purity iron, confirmed through extensive product development pilot studies
- Rare Earth minerals - well suited to produce rare earth oxides and metals, which are used in a broad range of industries including: energy production, energy reduction, energy efficiency and lifestyle (gadgets, hardware and medical services).

Project Description

The proposed 30-year maximum land disturbance area is approximately 3,600 ha, inclusive of all mined areas, the process plant, laydown areas, roads, other infrastructure and includes buffer areas for surface water and noise impact management.

The project consists of a progressive ‘moving pit’ mine design with ore mining cells some 300m X 300m and approximately 24-30 m deep, with most ore above the groundwater table. Surface soils and ‘overburden’ from each pit are excavated and direct returned to previous mining cells and the ore is pumped via slurry to the Wet Concentration Plant (WCP) where the heavy mineral concentrate (HMC) is separated from clay and sand by a simple wet gravity circuit.

WIM proposes to locate the WCP and most of the ancillary components of the project within the Wimmera Intermodal Freight Terminal, (WIFT) Precinct, which lies in the centre of the project area and is subject to Schedule 9 of the Special Use Zone in the Horsham Planning Scheme. The WIFT Precinct includes a dedicated sub-precinct for mineral sands activities, although mineral sands activities are also permissible in some other parts of the Precinct. This will be accessible from an existing highway

All clay and sand (approximately 97% of mined ore material) from the ore is returned by slurry pipeline back to the cells as tailings for consolidation. Mined pits will be progressively backfilled with tailings and

overburden and rehabilitated back to agricultural productivity over the 30-year project life. This enables the mining footprint to be minimal at any one time, as the proposed mining cell method supports a direct overburden return, rapid rehabilitation methodology.

The WCP is proposed to be located adjacent to the existing rail line and intermodal facility, which is located at the centre of the project area. This is expected to significantly streamline the operation, reduce traffic and support a more efficient operation over the life of mine for the Avonbank project.

WIM proposes to transport the HMC directly to the Ports of Melbourne or Portland, or possibly to the Port of Geelong or Port Adelaide.

WIM has undertaken significant environmental, community engagement and feasibility studies and as part of the Avonbank's planning process. During 2019, WIM excavated a test pit in and operated an on-site pilot plant, to demonstrate and refine proposed mining techniques and processing of the mined ore.

Infrastructure

Avonbank is extremely well located with respect to existing critical infrastructure, including:

- existing freight rail line running through the centre of the project
- an existing intermodal terminal in the centre of the project
- major surface water supply trunk line within 3-4 km of the process plant able to supply sufficient volumes of water for the project from the existing GWM Water surface water allocation.
- high voltage power lines at site (220kV & 66kV) which run through the centre of the project area and adjacent to the proposed Wet Concentration Plant (WCP).
- existing major roads
- 15 km from the city of Horsham
- access to multiple Ports using the existing rail line and intermodal terminal

Project Approvals

The Avonbank Project has been determined by the Victorian Minister for Planning in August 2019 to require an Environmental Effects Statement (EES) under the provisions of the Environment Effects Act (EE Act).

The EES is to be prepared and evaluated through full stakeholder scrutiny before the project receives regulatory approvals. Commonwealth approval may also be required, and Avonbank was referred to the Commonwealth Department of Energy and Environment (DoEE) in late 2019 to determine if any Environment Protection and Biodiversity Conservation Act (EPBC Act) issues would be triggered.

WIM aims to complete the regulatory approvals for the project in 2022 and commence project construction activities once signed off by the WIM board. To obtain all approvals, the project must be fully designed and costed, and all relevant environmental, social and economic issues addressed.

The EES will be exhibited publicly, then subject to a public inquiry panel hearing. Finally, the panel report will be considered by the Minister for planning to determine if the project can proceed.

WIM plans to commence project works once necessary approvals and finance have been obtained.

Purpose of the Community Reference Group

WIM is committed to broad stakeholder consultation for the Avonbank Project and engages with stakeholders in a wide variety of ways.

WIM has convened the Community Reference Group (CRG) for Avonbank to ensure direct local contact with a range of Wimmera stakeholders and specifically to:

- i. provide an avenue to facilitate flow of information from WIM back to stakeholders on all aspects of the project, a core objective
- ii. allow CRG members to raise any issues in relation to the project and its potential environmental, social and economic impacts during the course of the project planning and approvals process

Role and Membership of the CRG

CRG members should represent a broad range of stakeholders and be able to reflect stakeholder issues as they arise.

The CRG is not an approvals body and does not have a regulatory function, however is an invaluable advisory group to guide WIM on local and regional issues in relation to the project.

It is proposed that the CRG will be composed of up to 20 local Wimmera stakeholders, representing a broad cross-section of regional interests, with an Independent Chair and representatives of WIM Resource attending each meeting.

Membership of the CRG is by invitation from WIM, on advice from a range of sources, including the current CRG.

The CRG's role will be complete at the end of the EES preparation stage. Once construction of the project is commenced, an Environmental Review Committee (ERC) will be formed to advise WIM on issues during construction, operations and final closure, and to review Avonbank's performance against licensing requirements, obligations and commitments.

WIM'S Commitment to the CRG

WIM commitment to the CRG includes:

- to organise and facilitate CRG meetings;
- consideration of all matters raised by CRG members;
- providing presentations to the CRG on key EES studies
- provision of regular project schedule updates
- accommodate within the bounds of practical and financial feasibility suggestions on how the project design and/or operation could be improved

CRG Meetings

Meeting Frequency and Duration

Meetings of approximately 3 hours duration are intended to be held every 2-3 month in Horsham or at another mutually agreed location, or as otherwise requested by CRG members, and at a time convenient to members.

Meeting Agendas and Records

A formal agenda will be set for each meeting and distributed at least two weeks before each meeting. Minutes will be recorded for each meeting and distributed to all CRG members within two weeks of each meeting, noting agreed actions and commitments.

The agenda will provide project information as it becomes available from EES studies or other more general project activities, and also reflect member requests for information.

Each CRG meeting will include:

- briefings by WIM or WIM consultants on project designs and approvals progress and status, against key milestones
- summaries of technical investigations, including subject, methodology, outcomes and outstanding matters
- issues which have arisen since previous meeting(s) from a range of sources,
- planned upcoming activities
- any other issues of CRG interest

Each meeting will be run through the Chair. Clarifications can be sought during presentation, but for formal presentations provided by WIM questions should be addressed to presenters through the Chair at the end of each section of the meeting. The objective is to allow presenters to complete presentations without undue disruption.

Expectations of CRG Members

Technical expertise is not expected for membership of the CRG, however expectations include:

- should hold an interest in the project and the community;
- have an ability & willingness to communicate with stakeholders outside of the CRG;
- CRG members should not represent specific private or company business interests at the meetings, but rather represent the broader interests of regional stakeholders;
- It is expected that all CRG members will contribute in a positive way to discussions on project issues, with constructive criticism welcome, and the role of the Chair recognized.;

It is not intended that CRG members be required to read extensive material before or after each meeting, but any material will be available on request at key milestone points in the project's approvals stages.